# Strategically supporting the research enterprise:

the view from an academic library in a university ranked in the world's top 50



Dr Amberyn Thomas
The University of Queensland Library



# **UQ** at a glance



# University of Queensland

Brisbane, Queensland, Australia founded 1909



Heron Island Research Station

### Research-intensive

- 6 faculties
- 9 research institutes



### • 50,836 students

- Postgraduates ~13,800
- 12,664 international from >140 countries
- Staff (FTE)
  - Academic >2,830
  - 6,791 Full-time equivalent
- Top 3 programs by enrolment
  - Doctor of Philosophy
  - Bachelor of Arts
  - Bachelor of Science



# **UQ** Today

✓ One of the top 50 universities globally

Global university
National university
State based university

The University of Queensland's rankings	World	Oceania/ Asia-Pacific	Australia	Current Result
Academic Ranking of World Universities	77	=4	=2	2015
Academic Ranking of World Universities Alternative Ranking	45	4	2	2015
THE World University Ranking	=60	4	4	2015
QS World University Ranking	=46	4	=4	2015
Performance Ranking of Scientific Papers for World Universities	45	5	3	2015
US News Best Global Universities Rankings	52	3	3	2015
Nature Index Top Academic Institutions*	89	23	1	2016
University Ranking by Academic Performance	43	3	3	2015
CWTS Leiden Ranking**	41	3	3	2016



<sup>\*</sup>measured by weighted fractional count

<sup>\*\*</sup> measured by the Impact indicator and ordered by P (number of publications)

# **Global drivers**

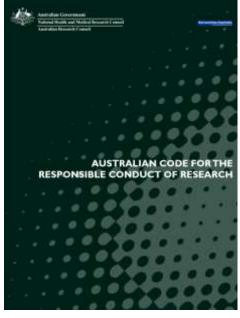




- University rankings & performance metrics
- Innovation and impact
- Open access and open scholarship
- Research integrity & data validation













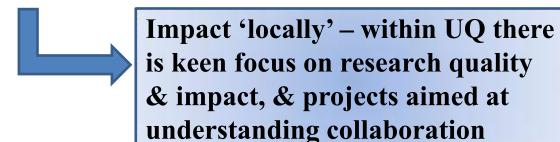


# The research (evaluation) landscape ...

- Many countries have research evaluation programs
  - UK: RAE 1992-2008; REF from 2009
  - Hong Kong: RAEs in 1993, 1996, 1999, 2006 and 2014
  - Australia: ERA 2010, 2012, 2015, 2018
- Increasing prominence of university rankings, and new rankings emerging:

"Universities are increasingly confronted by a plethora of ranking and classification initiatives" - European University Association

• Increasing emphasis on engagement and impact beyond the scholarly



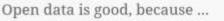


# **Open Access & Open Scholarship**



ᄗ A logo celebrating the tenth anniversary of the Budapest Open Access Initiative in 2012, featuring the Széchenyi Chain Bridge in Budapest.

RESEARCH



③ SEPTEMBER 11, 2015 ▲ EXECUTIVE OFFICER, AGASG

Belinda Weaver writes on the many benefits of open data

Contact: Twitter @cloudaus

Why should we advocate for open data? What benefits does it bring?



Previous post

Australia to push research-industry links with big cash infusion

Next post. Canada launches first asteroid-hunting space telescope istralians can check on what governments are saying.

Open data makes things more efficient.

)isasters happen. In the helping phase, open data helps elief agencies get the information they need to direct perations on the ground. It helps governments get the lans and details of the infrastructure they need to fix. he New Tealand resnance to the Christchurch

#### NATURE NEWS BLOG

### White House announces new US open-access policy

22 Feb 2013 | 19:25 BST | Posted by Richard Van Noorden | Category: Policy

In a long-awaited leap forward for open access, the US government said today that publications taxpayer-funded research should be made free to read after a year's delay - expanding a polic until now, applied only to biomedical science

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Google" Curtom Seants Search

COUNCILS UK Research \*

Innovation \*

Skills \* Public Engagement \* News, Events and Publications ▼

About Us .

Updates

**DATA.GOV** 

### RCUK Policy on Open Access

Home / Research / Open Access / ROUK Policy on Open Access

In June 2012 the report from the National Working Group on Expanding Access to Published Research Findings (the 'Finch Group') -Accessibility, sustainability, excellence: how to expand access to research publications was published. The report sets out an encouraging and challenging road map to improve open access to scholarly literature and the Research Councils have used the findings of the group to further develop the policies hat they have had in place since 2005.



SCIENCE & RESEARCH

# Research Integrity & Research Data Validation





# Open access and research integrity are burning issues

and the necessary development of appropriate data infrastructures for instance; research integrity and the need to ensure responsible and sustainable data management to avoid misconduct; and implications for researchers' careers and the need to acknowledge that data-intensive research requires new and additional types of skills.





# The University of Queensland Library



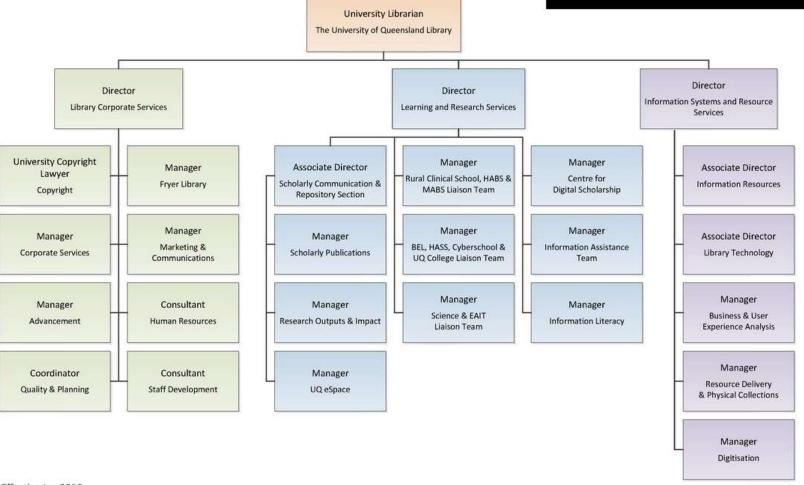
Our goal is to be the top academic library in Australia and one of the world's top 50





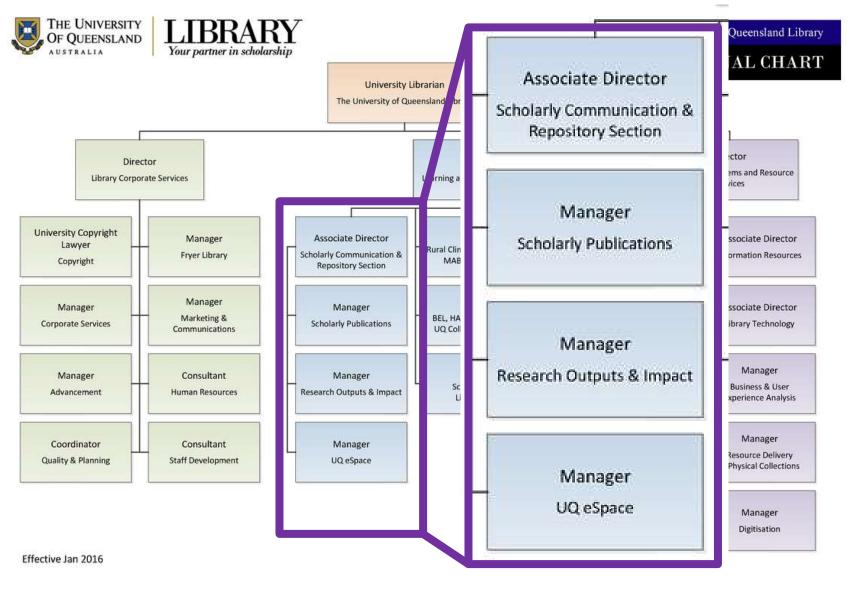


### ORGANISATIONAL CHART



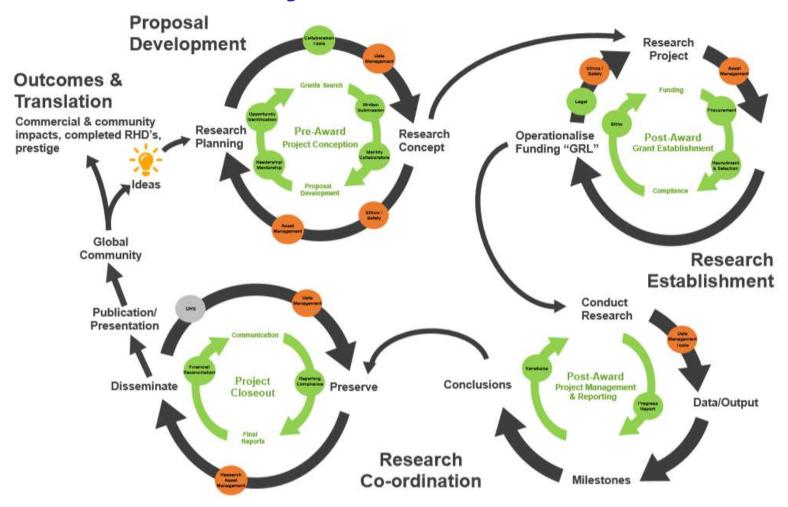
Effective Jan 2016





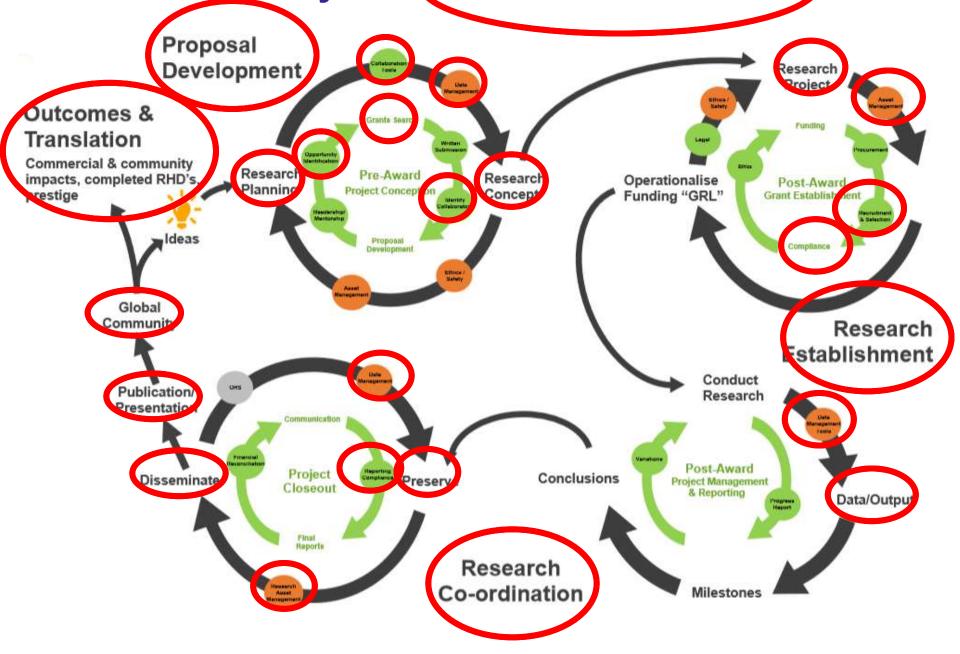


# Research Lifecycle





# Research Lifecycle - where UQL 'touches'



- Repository UQeSpace
- Metrics Service
- Research data management
- Scholarly Publishing and Open Access

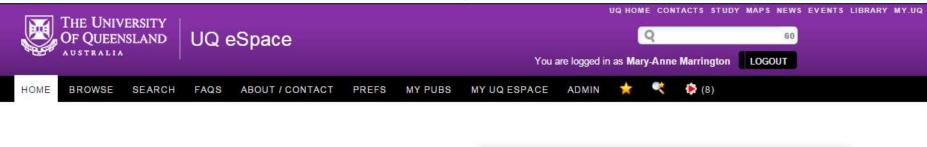


- Repository UQeSpace
- Metrics Service
- Research data management
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   Access

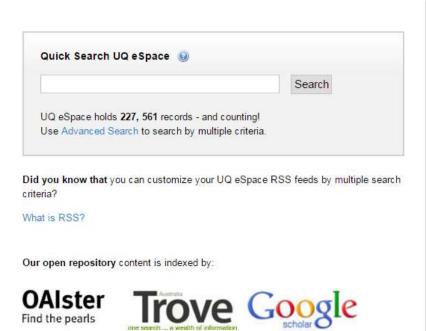


# UQ eSpace: The University of Queensland's Institutional Repository

http://espace.library.uq.edu.au/



Welcome to The University of Queensland's institutional digital repository





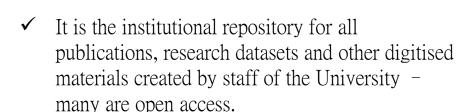


### **UQ** eSpace



35733 Open Access items

✓ UQ eSpace is ranked among the global top 20, and second in Oceania by The Ranking Web of World Repositories.



- ✓ UQ eSpace makes UQ's research visible and accessible through global services, such as OAlster, Trove and Google.
- ✓ It has author level metrics via Altmetrics, Thomson Reuters and Elsevier and has integrated ORCiD, Publons and ResearcherID.



145088 Journal articles



49914 Conference papers



6852 Books 14409 Book Chapters

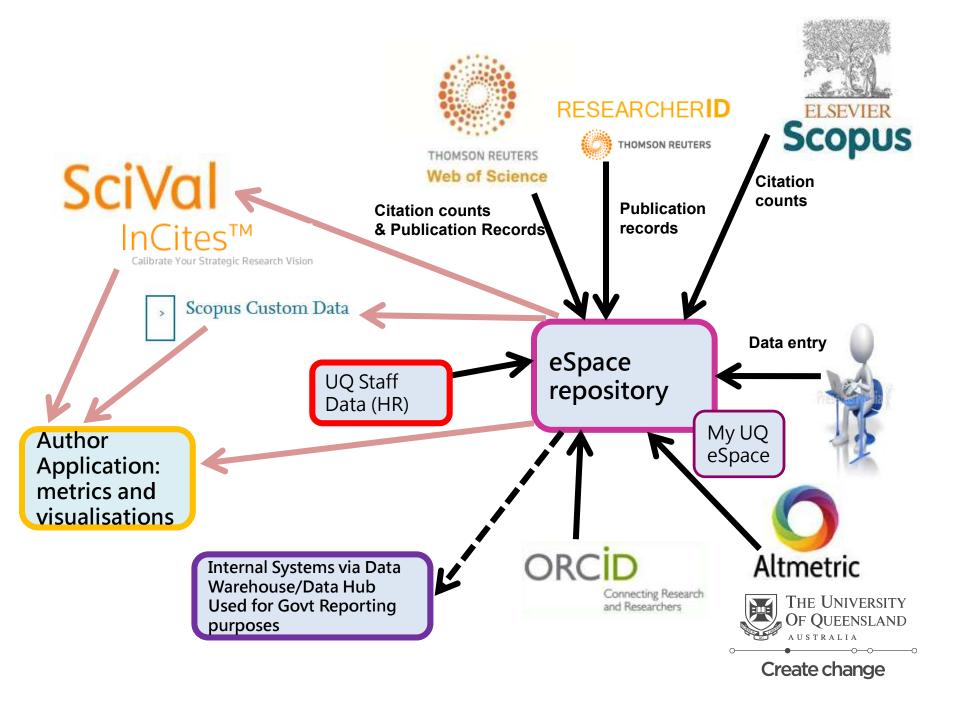


17282 Theses



7062 Images





- Repository UQeSpace
- Metrics Service
- Research data management
- Scholarly Publishing and Open Access



# We provide custom advice and reports on research performance and publication metrics

- Collaboration reports country, institution, industry
- University rankings information
- Key Performance Indicator information
- Annual report statistics
- School Review support
- Areas of strength (capacity, impact, reach)
- Talent identification & research performance
- Grant and promotion support material

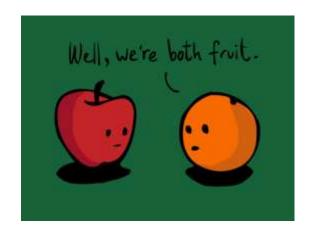




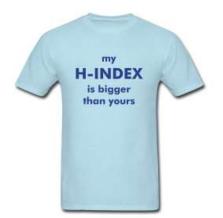
# qual·i·ty/ˈkwälətē/

### Noun

- the standard of something as measured against other things of a similar kind
- the degree of excellence of something









# Beyond bibliometrics...



# altmetrics



### about

**altmetrics** is the creation and study of new metrics based on the Social Web for analyzing, and informing scholarship.

Our vision is summarized in:

J. Priem, D. Taraborelli, P. Groth, C. Neylon (2010), Altmetrics: A manifesto, (v.1.0), 26 October 2010. http://altmetrics.org/manifesto

### WHO...do we work with?

- Senior exec: VC (President) Office, Deputy Vice-Chancellor (Research), International office
- Heads of School, Faculty, Institute Directors
- Research managers and administration staff
- Research Committees
- Commercialisation Unit UNIQUEST at UQ
- Individual researchers and research teams





# Researchers and Research Groups

# Metrics provide *supporting evidence* of claims individuals/research groups make

- Track record of individuals, groups of researchers
- Contribution to the discipline and/or significance of the contribution
- Evidence of international profile
- Evidence of capacity to collaborate effectively



# **Example: Industry Engagement**

- What industries do UQ authors co-publish with?
  - And what is the quality of those publications like?
- What industries do academics in other Australian-based institutions co-author with?
  - And what is the quality of those publications like?
- What industries are acknowledged as a 'funder' of UQ publications?
  - And what is the quality of those publications like?



# **Collaborative Publications Reports**

### Information Report on Tamkang University Publications



### May 2016

### Part 1. Executive summary

### 1.1 Background information on Tamkang University publications 2011-2016 (Apr)

- For the period 2011-2016 (Apr) there are 1,216 publications (articles and reviews) indexed in InCites with Tamkang University in the Organization Name field (see p.5).
- In terms of joint co-authored publications, Australia is ranked 9<sup>th</sup> by productivity with 7 co-publications. USA is ranked 1<sup>st</sup> with 112 co-publications (see p.6).
- The top five institutions co-publishing with Tamkang University for the period 2011-2016 (Apr) ranked by number of publications are National Taiwan University;
   National Tsing Hua University; Academia Sinica Taiwan; National Taiwan University of Science & Technology and National Central University (see p.10 & p.11).
- UQ has not co-published with Tamkang University since 2004.









### 1.2 Australian Institutions-Tamkang University co-publishing activity

### Productivity

From 2010 to 2016 (May) Tamkang University has co-published a total of 12 Web of Science indexed documents with other Australian Institutions (see p.15).

### Subject Areas

 The main subject areas (Web of Science Subject Categories) covered in the Australian Institutions-Tamkang University co-publications for the period 2010-2016 (May) are Astronomy, Astrophysics and Statistics Probability (see p.16).

### Funding Agencies

Funding agencies acknowledged in the Australian Institutions-Tamkang University co-publications for the period 2010-2016 (May) include: National Science Council of Taiwan: Academia Sinica - Taiwan: Ministry of Education Taiwan and the National Center for Theoretical Science and Center for Theoretical Sciences, National Taiwan University (see p.17)

### 5.3.4 UQ-Tamkang University Competencies

Tamkang University contributes to 5 of UQ's competencies. Tamkang University has no competencies listed as contributing in the top 10 institutions in UQ's competencies.

UQ competencies that include competencies where Tamkang University is a contributor (SciVal, Apr 2016)

Competency	UQ Authors
Absorptive capacity; Industry; Societies and institutions (DC37)	Green P.F., Heales J., Ali S.
Cultural distance; Psychic distance; Firms (EC84)	Brewer P.A., Venaik S., Liesch P.W.
Boards; Corporate governance; Firms (EC119)	Haq M., Pathan S., Faff R.W.
tourism; tourism development; Destination (EC158)	Ritchie B.W., Scott N., Ruhanen L.M.
Cycle; Complete graph; Graph in graph theory (EC234)	Smith B.R., Bryant D.E., Billington E.J.

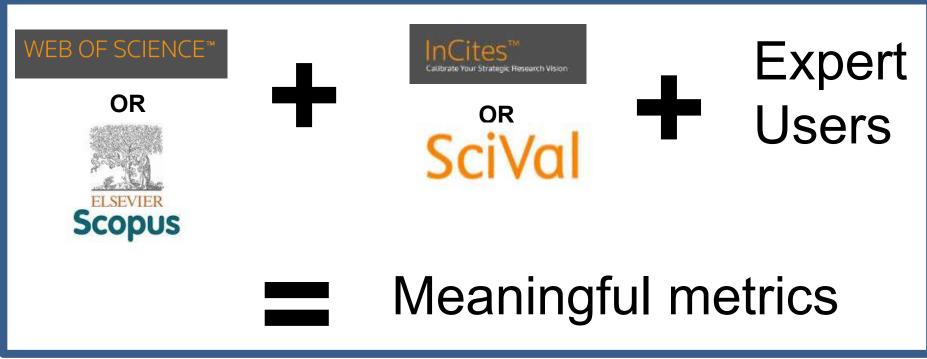




# Best practice<sup>1</sup>

### Users of InCites & SciVal are not 'bibliometricians'

• Care must be taken in ensuring that the information is relevant, meaningful, accurate, and appropriate and that caveats are well understood

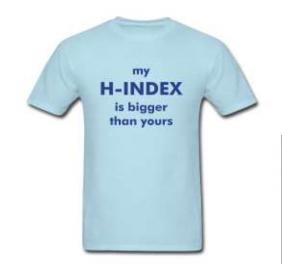




### Translating these principles into a Service

At The University of Queensland Library we have a mature metrics service which provides reports and advice across all levels of the organisation.













# **Service Delivery & Training**

UQL Model - Metrics Service, Levels of Provision

13 July 2015

#### Level 1: Specialist

A Specialist has expertise and knowledge in research evaluation & metrics tools, and keeps abreast of emerging issues,

Develops & provides metrics training and support for CS Managers, Librarians & within UQ

Provides expert advice and tailored metrics reports for UQ Senior Executive and UQ International

Develops and recommends metrics data & benchmarks for inclusion in UQ systems (e.g. eSpace, UQreSEARCHe

Engages, consults & liaises with external providers in relation to research evaluation initiatives

(e.g. Thomson Reuters HiCi researchers, ORCiD, Incites, Scopus Custom Data)

Is responsible for communication about metrics for UQLibraries (website, Libnet, blog)

#### Level 2: Service Provision

A Level 2 Service Provider has a good working knowledge of metrics, including benchmarks

Can provide training & advice within their field, including conducting workshops

on metrics tools and related topics, including author identifiers

Can use Incites for summary metrics and article level benchmarking reports

Can provide support to Level 1 Specialists for data integrity checking of selected reports

#### Level 3: Awareness & Understanding, and Basic Service Provision

A Level 3 Service Provider can advise academics on what metrics tools are available &

how useful they are within their field, including author identifiers

Has good searching skills for metrics information using

Web of Science, Scopus, Google Scholar

Can help academics identify and find relevant metrics

including the h index and journal metrics;

Has an awareness of benchmarking tools, including

Essential Science Indicators, Scival and Incites

Metrics Service Provider

**Specialist** 

Selected CS Librarians

Metrics Awareness & Understanding, and Basic Service Provider

All CS Librarians & Managers





# Innovation is important (to keep researchers engaged)





Work Life Balance @LegoAcademics enjoy Friday drinks...because they know they'll be working through the weekend (v2) pic.twitter.com/kROfakdl9e









The academics are miffed that they spent the whole day on admin and got no research done at all. Ultrarealistic Lego.

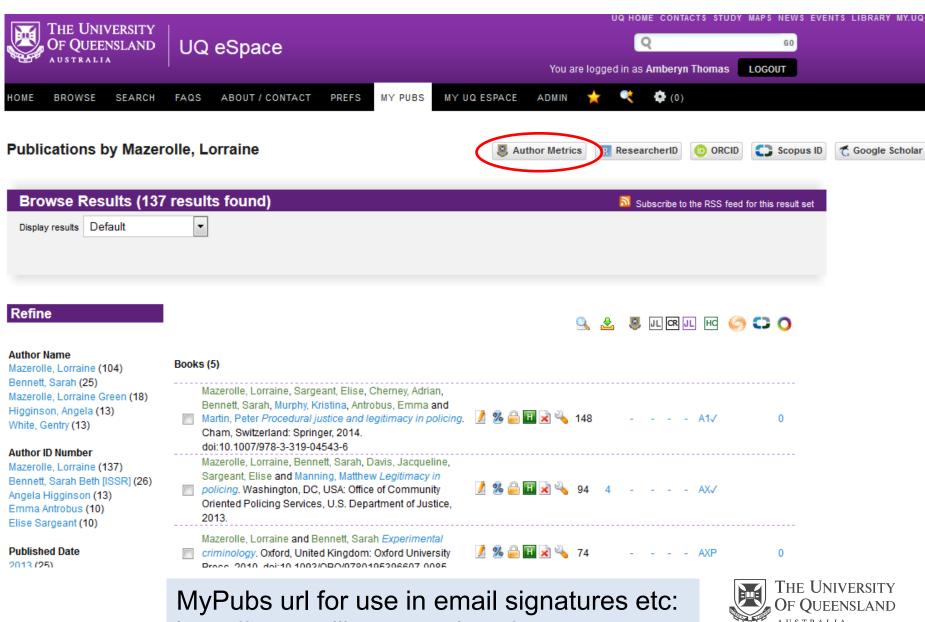


Lego Academics @LegoAcademics - Sep 9

Research? Dr Gold's current grant only pays for the time she spends applying for other grants.

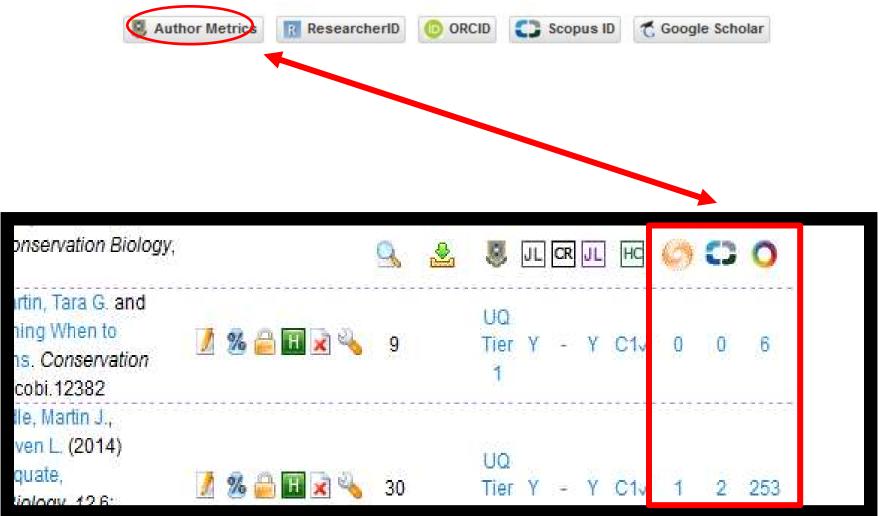






https://espace.library.uq.edu.au/<uqusername>









# Professor Arya Stark Betrothed of Joffrey Baratheon Queen of the North

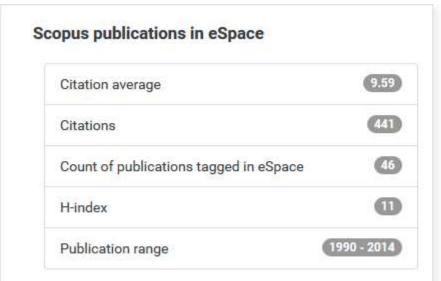
Prince's landing court Daughter of Eddard Stark and Catelyn Tully

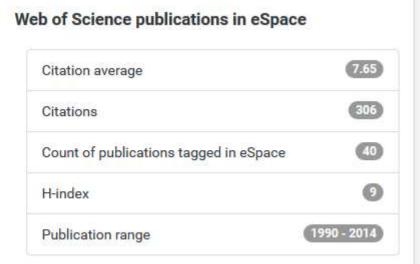


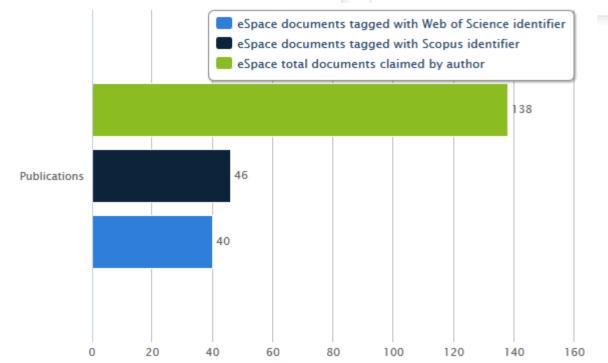


Creative Work









**Number of publications** 



Dashboard Publications Research areas Collaboration

eSpace publication list 
Publishing output per year 
Citation totals per year

This is a list of publications claimed by this author in eSpace

The publications which are included in this report are those which are included in eSpace for the selected year range (which requires the document to have an assigned published year) for the given staff member. This is limited to the 1000 most recent documents.

Click on any document to view article level metrics.

Title	Year	Scopus Citat	WoS Citations
Problem-oriented policing in violent crime places: A randomized controlled experiment	1999	143	125

Controlling drug and disorder problems: The role of place managers

Community variations in violence: The role of social ties and collect Details

### Drug Law Enforcement: A review of the evaluation literature

Street-level drug law enforcement: A meta-analytic review

Civil remedies and drug control: A randomized field trial in Oakland,

School-based drug prevention programs: A review of what works

Shaping citizen perceptions of police legitimacy: a randomized field

Problem-oriented policing in public housing: The Jersey City evaluat

Managing police patrol time: The role of supervisor directives

Policing Australia's 'heroin drought': Using an agent-based model to

The impact of COMPSTAT on reported crime in Queensland

Procedural justice, routine encounters and citizen perceptions of po

Expected Citation Count for documents of the same type published in the same WoS subject area in the same year

7.07 🕤



#### Web of Science Citation Data

InCites Metric	Metric Value
Percentile in ENGINEERING, CHEMICAL	22.27
Expected Citation Count	7.07 🐧

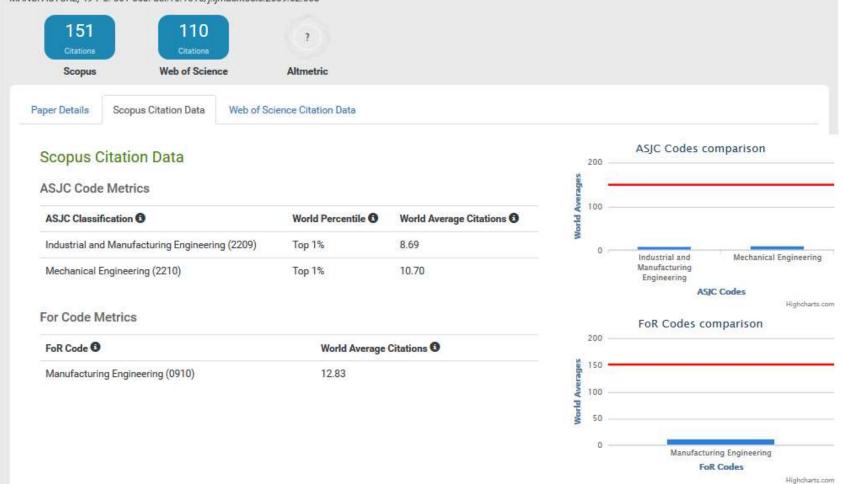
Source: InCites™ Thomson Reuters - updated 18/6/2015

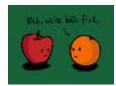


### Characteristics of cutting forces and chip formation in machining of titanium alloys

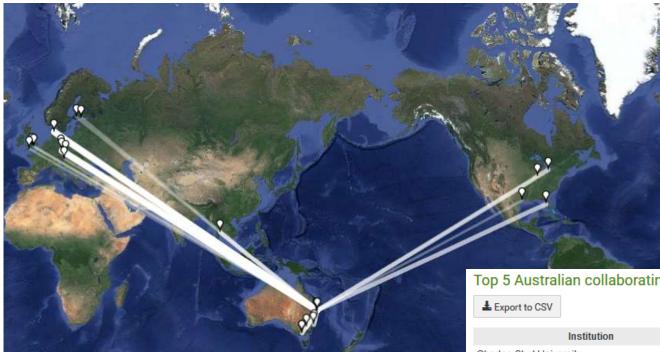
Chip formation during dry turning of T16Al4V alloy has been examined in association with dynamic cutting force measurements under different cutting speeds, feed rates and depths of cut. Both continuous and segmented chip formation processes were observed in one cut under conditions of low cutting speed and large feed rate... •

CSun, S., Brandt, M. and Dargusch, M.S. (2009) Characteristics of cutting forces and chip formation in machining of titanium alloys. INTERNATIONAL JOURNAL OF MACHINE TOOLS & MANUFACTURE, 49 7-8: 561-568. doi:10.1016/j.ijmachtools.2009.02.008









**Collaboration** information using the **Scopus Custom Dataset** 

Top 5 Australian collaborating institutions

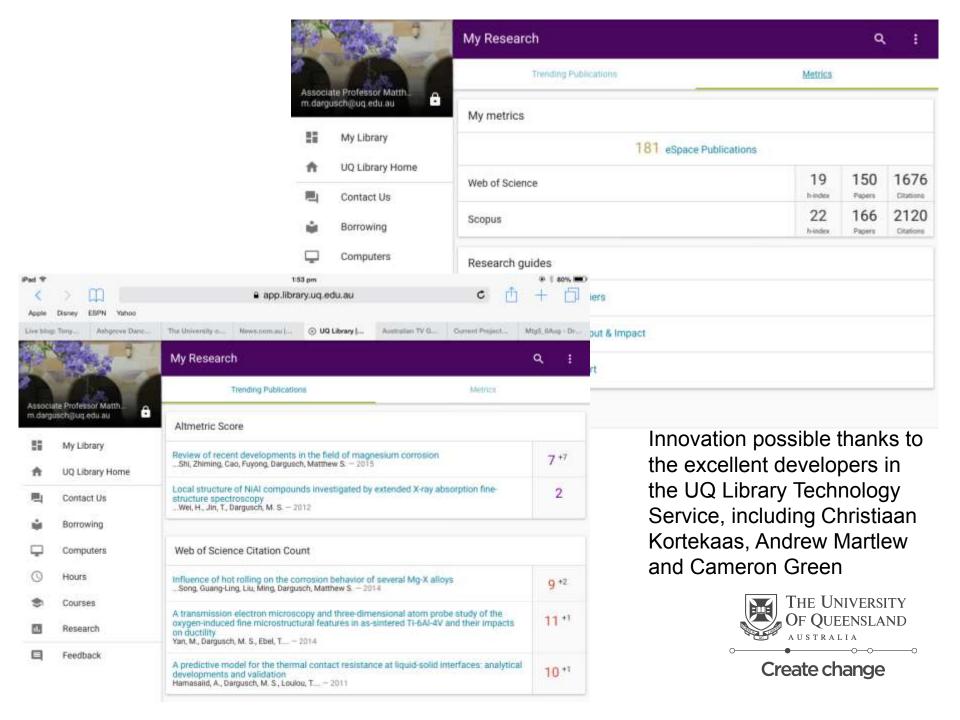
Institution		Country	Publications	
Charles Sturt University	緩。	Australia		2
University of Melbourne	鰀	Australia		2
University of New South Wales	樂	Australia		2
Austin Health	紙	Australia		1
CSIRO	樂	Australia		1
4 6				

#### Top 10 international collaborating institutions

▲ Export to CSV

Institution		Country	Publications
Aarhus University		Denmark	3
Charles University		Czech Republic	3
Institute of Science and Technology for Research and Development		Thailand	2
St. Anne's University Hospital		Czech Republic	2
University of South Florida		United States	2
University of Western Ontario	1+1	Canada	2
Metis Cognition Ltd.	8 8	United Kingdom	1
NeuroScios GmbH		Austria	1
Åbo Akademi University	+	Finland	1
Imperial College London	S (S	United Kingdom	1

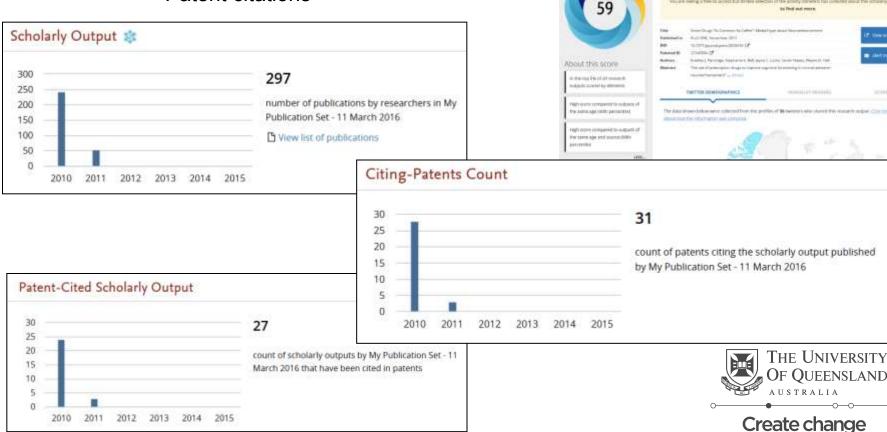




Supporting the innovation and science agenda

(engagement & impact)

#### Patent citations



Altmetrics

Smart Drugs "As Common As Coffee": Media Hype about

Neuroenhancement



### **UQ** Library

http://guides.library.uq.edu.au/research\_impact/metrics

UQ Library / UQ Library Guides / Research Publications Impact / Metrics

## Research Publications Impact: Metrics

Enter Search Words

Search

Information on research impact measures, including citation metrics, journal quality indicators, benchmarking, altmetrics and collaboration measures.

Get started Metrics Metrics tools Journal information h-index & other indices Benchmarking

Other impact measures Author identifiers HERDC, ERA & Uni Rankings Contact us

#### Metrics

Metrics, commonly referred to as bibliometrics, includes basic measures such as numbers of publications and the citation counts to them.

As a broader topic, it can be include the h-index, journal quality metrics like the Impact Factor, collaboration metrics and citation impact

measures.

Metrics are **discipline-specific** and **they vary over time**. It is therefore important that they are **used in context**, taking into account the discipline and timeframe under consideration.

San Francisco Declaration on Research Assessment (DORA)

In December 2012, the San Francisco Declaration on Research Assessment (DORA) was initiated by the American Society for Cell Biology together with a group of editors and publishers of scholarly journals in recognition of the need to improve the ways in which some metrics are used in research evaluation.

- Repository UQeSpace
- Metrics Service
- Research data management
- Scholarly Publishing and Open
   Access



# What is research data?

• "all data which is created by researchers in the course of their work, and for which the institution has a curatorial responsibility for at least as long as the Code and relevant archives/record keeping acts require



• third-party data which may have originated within the institution or come from elsewhere"

http://ands.org.au/guides/what-is-research-data.html



# Or simply ...

'What needs to be kept to validate the results of research?'

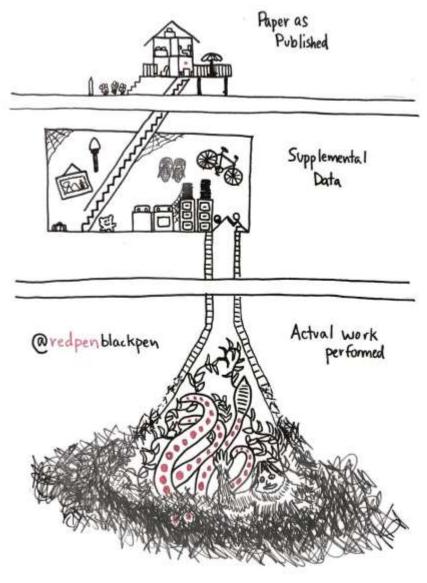
Australian Code for the Responsible Conduct of Research

https://www.nhmrc.gov.au/\_files\_nhmrc/publications/attachments/r39.pdf

**Funding Agency requirements** 

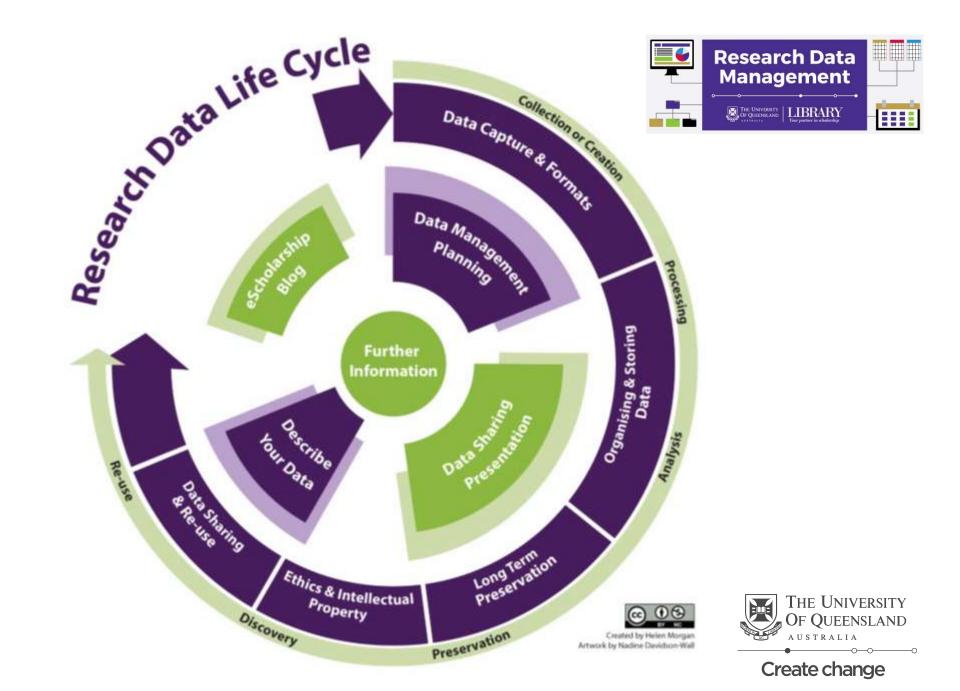
UQ Research Data Management Policy <a href="https://ppl.app.uq.edu.au/content/4.20.06-research-data-management">https://ppl.app.uq.edu.au/content/4.20.06-research-data-management</a>

- 1. Ownership
- 2. Storage
- 3. Retention
- 4. Disposal
- 5. Access





Create change



UQ Library / UQ Library Guides / Research data management / Get started

#### Research data management: Get started

Research data management covers the planning, collecting, organising, managing, storage, security, backing up, preserving, and sharing your data.

Get started

Data management plans

Data description ~

Ownership

Storage ~

Retention ~

Disposal

This guide provides the information

Access \*

Repositori

#### Welcome

This guide provides information about managing research data. It is intended for staff and students at the University of Queensland.

#### What is research data?

Research data are generated for different purposes and through a

#### What is research data management?

Effective research data management is a cornerstone of the responsible conduct of research.

It ensures that research data are managed according to legal, statutory, ethical and funding body requirements. Research Data Management covers the planning, collecting, organising, managing, storage, security, backing up, preserving, and sharing your data. Research data represents significant value to researchers and the University of Queensland, and good stewardship of research data is necessary to validate the outcomes of research, and maintain the integrity of research results.

Sound data management procedures can:

- · Increase the efficiency of research
- Help guarantee the quality and authenticity of data
- Enable the exposure of research outcomes through collaboration and dissemination
- Provide for the reproducibility of experimental and computational outcomes

#### Online Data

Online Da

Use this tool to Management F used to meet f

#### Templates

The following t prepare simple











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Actual work

per formed

UQ Staff and Students only

LOGIN

BROWSE

SEARCH

FAQS

ABOUT / CONTACT



Gillinder, Kevin Robert (2013): Genetic regulation of red blood cell formation in mice. Mater Medical Research Institute. Collection.





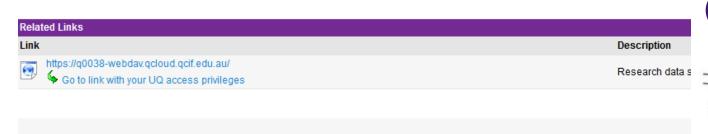


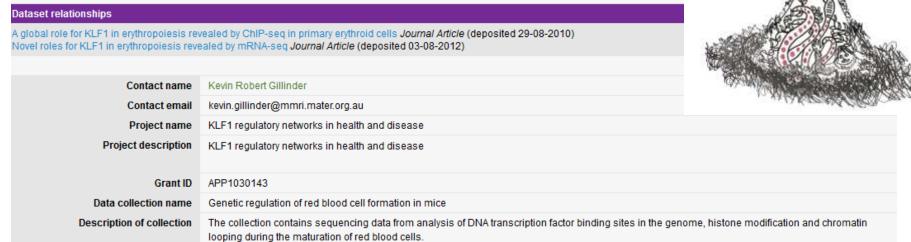












# Capturing and describing the basement





in Fluxe (0 🗠 🕾 🖽

# Publication-driven data sharing initiative

Description



Research

#### A global role for KLFI in erythropoiesis revealed by ChIP-seq in primary erythroid cells

Michael R. Tallack, <sup>54</sup> Tom Whitington, <sup>54</sup> Was Shan Yuen, <sup>1</sup> Elanor N. Wainwright, <sup>1</sup> Janelie R. Krys, <sup>1</sup> Brooke B. Gardiner, <sup>52</sup> Than Shurshakht, <sup>52</sup> Nicole Coonar, <sup>52</sup> Sean M. Grimmond, <sup>52</sup> Timothy C. Balley, <sup>53</sup> and Andrew C. Perkins<sup>5, 53</sup>

\*Institute for Medical Plans Later, The University of Quantitating Resilience, Quantitating Machinery Control for Medical Controls, Institute for Medical Controls, Institute for Medical Education, Commission of Medical Education, Quantitating 4017, Australia, "Who Principle Advanced Resilience Controls and 4112, Australia, Controls and 4112, Australia, Controls and 4112, Australia, Controls and Australia, Controls and 4112, Australia, Controls, Control

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Supplemental material is available scales at Intel® measurements. The sequence data from this study have been admitted in MCM Care Expression Chemistra (CECE) by the well-taken and principles and or extraction on OEEE/NE

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# natureINDEX







# Integrated Data Management Planning (iDMP) Project

- A pilot project to design, construct, trial and refine an integrated Data Management Plan
- It will enable researchers to manage their Research Data according to best practice
  - and
- Facilitate improved governance and management of Research Data across UQ
- It is one of several data management projects that will streamline the management and use of data, including storage, preservation and reuse





# Why this iDMP Project? (Taming the monster)

## Data Security and Confidentiality

• Know where and how data is stored, and who can access it; protect researchers at research participants from data misuse or breaches.



## Data Safety and Preservation

• Ensure data is not lost; manage version control, filing and other protocols; enable easy location and retrieval of data when needed.

## Collaboration and Publication

• Facilitate data sharing and review, and ensure researchers meet necessary standards when submitting research papers and data for publication.

# Metadata Collection and Usage

• Support a durable registry of projects across the University of Queensland





- Repository UQeSpace
- Metrics Service
- Research data management
- Scholarly Publishing and Open Access



# **Open Access**

- Funder mandates
- University policies
- Publisher and journal differences
- APCs & hybrid journals
- Challenge reporting OA compliance

#### The Reckoning: An Analysis of Wellcome Trust Open Access Spend 2013-14

3 MAR, 2015

by Wellcome Trust

tags: Data, Journals, Open Access, Open data, policy, Publishing, Robert

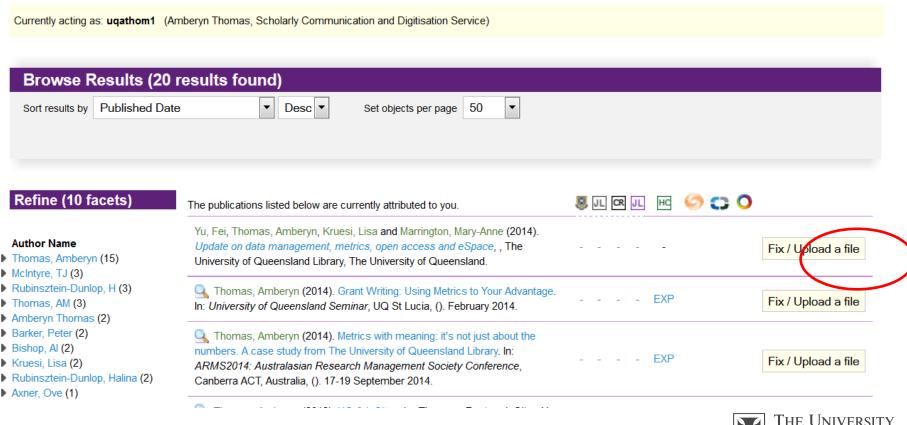


To help make the costs around open access more transparent, the Wellcome Trust has **published details** on how much it spent on article processing charges in the year 2013-14. The data also shows to what extent the services the Trust has paid for – i.e. that the final, publisher-formatted versions of articles are freely available in Europe PubMed Central with a CC-BY licence – have been delivered. **Robert Kiley**, Head of Digital Services at the Wellcome Library, provides an analysis of what the latest data reveals...



# eSpace allows easy upload of content for OA compliance

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UQ Staff and Students only

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#### Habitat Selection by Two Species of Nectarivore: Habitat Quality Isolines

Possingham, Hugh P. (1992) Habitat Selection by Two Species of Nectarivore: Habitat Quality Isolines. Ecology, 73 5: 1903-1912.

Description



Name











Attached Files (Some files may be inaccessible until you login with your UQ eSpace credentials)





UQ10075OA.pdf	Open Access Copy	Application/pdf	1.34MB	684
Author	Possingham, Hugh P.			
Title	Habitat Selection by Two Species of Nectarivore: Habitat	Quality Isolines		
Journal name	Ecology			
Publication date	1992-10-01			
Sub-type	Article (original research)			
Open Access Status	File (Author Post-print)			
Volume	73			
Issue	5			
Start page	1903			
End page	1912			
Subject	270708 Conservation and Biodiversity 230202 Stochastic Analysis and Modelling 270703 Terrestrial Ecology 270700 Ecology and Evolution 270706 Life Histories (incl. Population Ecology)			

MIMEType



#### OA 'tagging' in UQeSpace Please choose an option Please choose an option the citation Year available Not yet assessed Date the publication was first accessible. electronically or in hard copy. This is the \* DOL year that determines when we claim a HERDC publication and should be 2009 Link (no DOI) for all records in the 2010 HERDC. Sub-type \* Article (original research) Choose an option from the drop-down list File (Publisher version) Enter the DOI where available e.g. 10.1080/14742830802283550 File (Author Post-print) 10.1016/j.pnsc.2012.12.004 Open Access Status Mediated Access Embargo Days Not yet assessed Enter no. of days after official publication Other date that DOI becomes OA. Link (no DOI) Volume Not Open Access File (Publisher version) File (Author Post-print) Mediated Access Enter issue n mber or name: Other Start page Not Open Access End page Total pag Editoria Addition boxes will appear for more

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#### **MEMBERS MAKE ORCID POSSIBLE!**

## 2015 ORCID Taiwan Workshop

Our first ORCID workshop in Taiwan was held on 22 October 2015 in cooperationg with the National Taiwan Normal University and Interlibrary Cooperation Association (ILCA), and with the generous support of international and local sponsors. The workshop was part of ORCID's growing global outreach program, made possible as a result of a grant from The Leona M. and Harry B. Helmsley Charitable Trust.



#### LATEST NEWS

Thu, 2016-04-07 ORCID Board Elections! Calling for Nominations

Mon, 2016-04-04 User control over who sees what

Thu, 2016-03-31 ORCID Workshops - Coming Your Way Soon...

Fri, 2016-03-18 What's in a Name? Internet2 Community Supports Unique

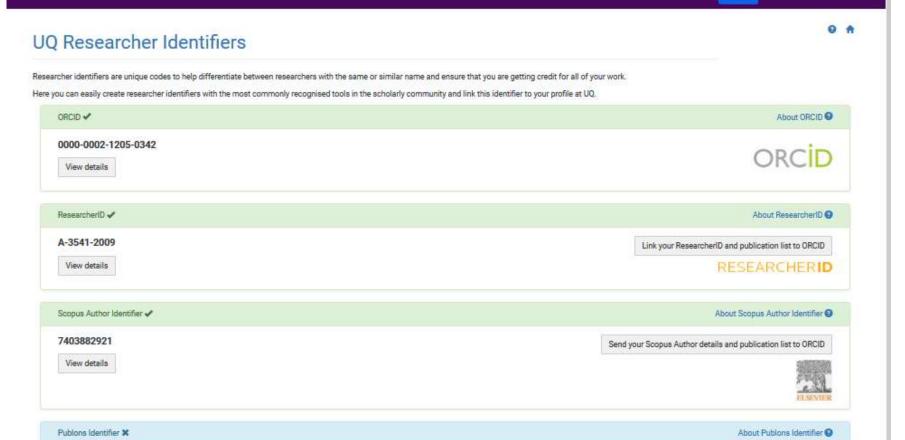


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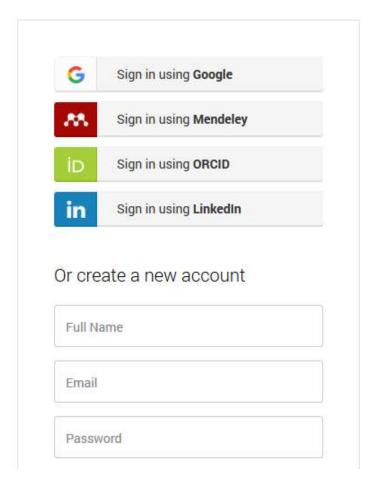
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## Neal M. Ashkanasy

Professor - UQ Business School, The University of Queensland

#### BIO

Neal M. Ashkanasy is a Professor of Management at the UQ Business School at the University of Queensland. He came to academe in after an 18-year career in water resources engineering. He received his PhD in social/organizational psychology from the University of Queensland. His current research is in leadership, organizational culture, ethics, and emotions in organizations, and his work has been published in leading journals including the Academy of Management Journal and Review, the Journal of Organizational Behavior, and the Journal of Applied Psychology. He is Associate Editor for Emotion Review and Series Co-Editor of Research on Emotion in Organizations. He has served as Editor-in-Chief of the Journal of Organizational Behavior and Associate Editor for the Academy of Management Review and Academy of Management Learning and Education. Prof. Ashkanasy is a Fellow of the Academy for the Social Sciences in the UK (AcSS) and Australia (ASSA); the Association for Psychological Science (APS); the Society for Industrial and Organizational Psychology (SIOP); and the Queensland Academy of Arts and Sciences (QAAS).

#### **EDITORIAL BOARD MEMBERSHIPS**

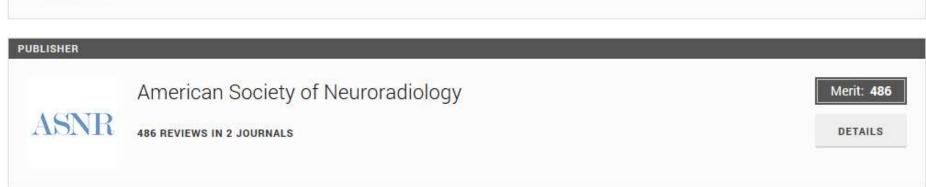
WILEY	Management and Organization Review
T	Journal of Applied Psychology
\$	Journal of Management
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	Academy of Management Review
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WILEY	Journal of Occupational and Organizational



#### Partnered Publishers

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# American Society for Microbiology 4516 REVIEWS IN 15 JOURNALS Merit: 4516 DETAILS







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	UNIVERSITY	REVIEWERS *	REVIEWS	MERIT	OPENNESS	TOP PUBLONS REVIEWER
1	The University of Queensland	149	2742	8709	1.7	Neal M. Ashkanasy
2	University College London	136	2118	6982	6.9	Axel Petzold
3	University of Melbourne	124	1460	4424	1.6	Nathan Lawrentschuk
4	University of Oxford	123	1254	3708	5.6	Ged Ridgway
5	Harvard University	122	890	2858	12.8	Evan Kleiman
6	Sapienza University of Rome	118	2228	6492	2.4	Chong Leong Gan
7	University of Cambridge	107	1332	4062	5.3	John Hancock
8	Universidade de Lisboa	104	2205	7083	3.5	Mário Costa
9	Monash University	103	1108	3228	2.4	Victor CW Hoe
		400	****	2010		A ==



Personality and Individual Differences

Personality and Individual Differences

Organizational penavior and number Decision Processes

Journal of Organizational Effectiveness: People and Performance

# Professor Neal Ashkanasy

#### Professor

School of Business



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Dashboard	Publications	Research areas	Collaboration	Reviewing

Peer review overview Peer reviews			
Peer reviews exported from the Publons application			
Journal	Journal Tier	Year	Link
Organizational Behavior and Human Decision Processes	1	2016	View review on Publons
European Journal of Work and Organizational Psychology	3	2016	View review on Publons
Journal of Managerial Psychology	4	2016	View review on Publons
Human Resource Management	1	2016	View review on Publons
Journal of Applied Psychology	1	2016	View review on Publons
Journal of Business Ethics	2	2016	View review on Publons
Academy of Management Learning and Education	1	2016	View review on Publons
Management Revue	N/A	2016	View review on Publons
Journal of Management	1	2016	View review on Publons
Journal of Organizational Change Management	N/A	2016	View review on Publons
Journal of Managerial Psychology	4	2016	View review on Publons
Journal of Occupational and Organizational Psychology	2	2016	View review on Publons
Organizational Behavior and Human Decision Processes	1	2016	View review on Publons
Journal of Organizational Effectiveness: People and Performance	N/A	2016	View review on Publons

2

N/A

2



As I do a lot of reviews I am quite a fan of Publons and I am pleased to see it being integrated into more UQ systems. The value for me is that when I claim that I provide service to the discipline by doing paper reviews I am now able to substantiate this claim with evidence. This is useful for annual performance appraisals and promotion committees.

- Associate Professor

"A good way to record the review work I did.... I fully support the idea of made it available to other UQ systems as the review I completed are engagement/contribution to the field and these outcomes should be counted towards my workload."

- Lecturer

"as with the Author Statistics site in general, I find this integration both very useful and very well implemented."

— Research Fellow



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# Support for Early Career Researchers



Lego Academics St. egoAcademica - 12 Aug 2014

Peer 1: Brilliant! Accept with no changes; Peer 2: Groundbreaking! Accept with no changes; Peer 3: Reject.









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# Identifying Predatory Journals Looking for evidence

#### Peer Review Check peer review status in UlrichsWeb Database Ethics Review the journals peer Determine if the publisher is a review guidelines member of the Committee of Publication Ethics (COPE) Look for a statement of publisher's ethics policy Metrics Industry standard metrics are DOAJ.org clearly displayed Whitelisting Impact Factor listed in Journal Citation Reports JCRweb, Check for inclusion of the Directory of Open Access Blacklisting Check for publisher and/or title inclusion on Beall's List Website Investigation of Predatory Publishers Design should be . professional and modular Check website is hosted by a reputable publisher or well The list of issues & articles should be complete and easy known technology partner to find Journal should be indexed in Contact information is thorough and accurate a reputable database that is . relevant to your discipline Check Review Guidelines are clear and transparent

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**Lawrence Clark Powell** 

http://www.brainyquote.com



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The University of Queensland (UQ), Queensland University of Technology (QUT) and Griffith University will host the international Open Repositories Conference 26-30 June 2017 at the Hilton Brisbane.









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